

NOTICE OF PUBLIC MEETING

Posted August 13th, 2025, at 9:00 PM

Governing Board

Glen Canyon Outdoor Academy

GCOA Mission: GCOA is committed to providing an active student-centered environment through outdoor expeditionary learning, collaborative teachers, and family and community engagement that will develop inquisitive explorers, cultivate creative thinkers and empower resilient learners.

Pursuant to Arizona Revised Statutes ("A.R.S.") § 38-431.02, notice is hereby given to the members of the Board of Directors of Glen Canyon Outdoor Academy and to the general public that the board will hold a meeting, open to the public as specified below. The Board of Directors reserves the right to change the order of items on the agenda, with the exception of public hearings set for a specified time.

Pursuant to A.R.S. §§38-431.03.A.1-A.7, the Board of Directors may go into Executive Session, which will not be open to the public, concerning any item on the agenda for discussion, consideration or consultations: (1) of employment issues related to a public officer, appointee or employee; (2) of records exempt by law from public inspection, including the receipt and discussion of information or testimony that is specifically required to be maintained as confidential by state or federal law; (3) for legal advice with attorneys; (4) with attorneys regarding contract negotiations, pending or contemplated litigation or settlement discussions; (5) regarding negotiations with employee organizations; (6) regarding international, interstate or tribal negotiations; or (7) regarding negotiations for the purchase, sale or lease of real property.

Date/Time: August 14th, 2025, 9:00 AM MST

Agenda Available: GCOA Elementary School at 835 Newburn Road and at www.gcoacademy.org

Virtual Meeting Access only to public

Virtual Meeting Access: Meeting ID: 954 1721 1816 Passcode: 203580

**ALL ITEMS ON THE AGENDA ARE OPEN FOR DISCUSSION
AND POSSIBLE ACTION**

Board members are invited to attend the ribbon cutting for the new playground at 8:30 am on the Main Campus.

MEETING AGENDA

I. Board Annual Training (9-11)

1. Roles, Responsibilities, and Open Meeting Laws- Jim Walker (45 minutes)
2. Review of charter application and charter contract with the state board
 - a. [Original Charter Application](#)
 - b. [School Dashboard](#)
 - c. [Logic Model](#)
3. Mission to Movement- creating vision to align with community values
4. Conflict of Interest

5. Succession Plan

II. Opening of Meeting

- A. Call to Order
- B. Roll Call - Determine Quorum/ Present
- C. Approval of Agenda

III. Announcements and Comments

- A. Statements Concerning Call to the Public
- B. Call to the Public

IV. Reports:

- A. School Leadership Updates
 - 1. Finances
 - a. Monthly Reports:
 - 2. Facilities
 - 3. Enrollment-
 - 4. Staffing-
 - 5. Academic
- B. School Board Member Reports

IV. Consent agenda- all items on this agenda will be considered by a single motion with no discussion unless requested otherwise by a board member.

- 1. Approval of Board Minutes for July 9, 2025
- 2. Consideration and possible action to approve the following new hires-

Name	Position	Date of Hire	Notes
Trudaisha Bitsoie	paraprofessional	7/22/2025	
Shania Whitehorse	paraprofessional	7/24/2025	
Marissa Begay	paraprofessional	7/21/2025	
Trulita Bitsoie	paraprofessional	TBD	Pending FCC

- 3. Consideration and possible action to approve the voluntary termination of the following-

Name	Position	Last day of work	Notes
Franchaska Yazzie	Paraprofessional	5/23/2025	resignation

4. Consideration, and possible action to approve continuation of or new contracts and/or Memorandum of Understanding for the following-

Name/ Organization	Purpose
Gwen Lasslo	Consultant for HR Services
Rae Kozlowski	OT Services
Lake Powell Groceries and Catering Services	Food Services
Domino's Pizza	Food Services

VI. Business

1. Discussion, consideration and possible approval of candidates for board members for the 2025-2028 term - Susan Pilkington
 - a. Holly Phillips
 - b. Torie Redshirt
2. Discussion, consideration, and possible action to elect all offices for governing board: - Susan Pilkington
3. Discussion and consideration regarding a possible loan to pay off facilities debt and additional loan amount to add 2 buildings to the GCOA property- Susan Pilkington
4. Discussion, consideration, and possible action to approve the [Cell Phone Policy](#)- Susan Pilkington
5. Discussion, consideration, and possible action to approve a \$25,000 donation from Lower Antelope Canyon- Dixie Ellis to support the GCOA lunch program for students in need- Nikki Jaborski
6. Discussion, consideration, and possible action to approve end terms for the following board members - Susan Pilkington
 - a. Rochelle Russell
 - b. Gwen Lasslo

VII. Closing of Meeting

- A. Next meeting - on August 13, 2024 at 9am