



Glen Canyon Outdoor Academy  
P.O. Box 4929/ 835 Newburn Rd.  
Page, AZ 86040  
[info@gcoacademy.org](mailto:info@gcoacademy.org)

## **JOB DESCRIPTION – Special Education Paraprofessional**

POSITION: Special Education Paraprofessional  
LOCATION: Page, AZ  
REPORTS TO: Director of Special Education  
SALARY RANGE: \$17.50 per hour

### **SCHOOL MISSION STATEMENT:**

GCOA is committed to providing an active student-centered environment through outdoor expeditionary learning, collaborative teachers, and family and community engagement that will develop inquisitive explorers, cultivate creative thinkers, and empower resilient learners.

### **ORGANIZATION OVERVIEW:**

Glen Canyon Outdoor Academy (GCOA) is an accredited Charter School serving the community of Page, Arizona and surrounding Navajo Nation Reservation communities. Page has a population of nearly 8,000 and is the largest town within a 130 mile radius. A benefit is being located in the center of the Grand Circle atop the majestic Colorado Plateau, Page is surrounded by stunning geology and tribal and public lands. The development of GCOA came from citizens of Page seeking to utilize the amazing natural resources that surround our area, capitalize on the rich culture of our people, and from the desire to offer a unique and engaging learning model to our students.

### **POSITION SUMMARY:**

The GCOA special education paraprofessional provides academic and behavioral support for students who have IEPs. Under the direction of the special education teacher and director of special education, the special education paraprofessional will work directly with assigned students to reach IEP goals.

### **RESPONSIBILITIES AND DUTIES (*other duties may be assigned*):**

- Provides direct services to students in relation to their goals.
- Tutors students individually or in small groups to reinforce and follow-up learning activity.
- Oversees and supervises students during classroom activities, in library, on field trips, and at lunch and recess.
- Assists in the development of a variety of instructional materials.
- Maintains discipline in the absence of the teacher.
- Physically move, lift, or assist students as necessary.
- Supervise teletherapy for required students, maintaining communication with teletherapist regarding needs

- Support behavior plans and check in/ check out for students on IEPs and possibly in Tier 2 and 3 services.
- Guide and facilitate in classroom supervision of students with behavioral needs
- Additional duties: compliance/ paperwork

*The Ideal Candidate Will Have:*

- Strong and demonstrated commitment to the school's mission and core model.
- Passion for the outdoors and at minimum an understanding of basic outdoor-related skills.
- Proficiency in gathering and utilizing data and evidence to make instructional decisions.
- Personal ownership for school success and student growth.
- Belief that ALL children can learn and succeed.
- Ability to problem solve and deal with a variety of situations that may arise.
- Ability to work effectively with students, staff, parents and community from diverse backgrounds and begin responsive to their needs.
- Willingness to “go above and beyond” to support students in achieving academic, behavior, and social emotional goals.
- Positive attitude towards being a part of a school team and displays a strong sense of professionalism.
- Management and organizational ability, displaying common sense, and a positive attitude.
- Compliance with all GCOA policies and rules as well as the legal requirements of the State of Arizona.
- Computer skills proficient to address classroom requirements and GCOA educational program needs.

*Preferred Qualifications:*

- Education or related experience
- Experience working in a special education classroom
- Associate of Arts Degree (not required)

*Required Qualifications:*

- Arizona State Fingerprint Clearance Card

*Physical Demands and Work Environment:*

The GCOA educational plan requires that paraprofessionals support instruction through both the classroom and outdoor related activities. To perform these tasks paraprofessionals must be able to work in a variety of outdoor settings.