



Glen Canyon Outdoor Academy
P.O. Box 4929/ 835 Newburn Rd.
Page, AZ 86040
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JOB DESCRIPTION – Behavior Support and Paraprofessional Supervisor

POSITION: Behavior Support and Paraprofessional Supervisor

LOCATION: Page, AZ

REPORTS TO: School Leader

CONTRACT DAYS/ TIMES: 191 contract days, salaried, full time, benefits eligible

SALARY: TBD, based on education and experience

SCHOOL MISSION STATEMENT:

GCOA is committed to providing an active student-centered environment through outdoor expeditionary learning, collaborative teachers, and family and community engagement that will develop inquisitive explorers, cultivate creative thinkers, and empower resilient learners.

ORGANIZATION OVERVIEW:

Glen Canyon Outdoor Academy (GCOA) is an accredited Charter School serving the community of Page, Arizona and surrounding Navajo Nation Reservation communities. Page has a population of nearly 7,500 and is the largest town within a 130 mile radius. A benefit is being located in the center of the Grand Circle atop the majestic Colorado Plateau, Page is surrounded by stunning geology and tribal and public lands. The development of GCOA came from citizens of Page seeking to utilize the amazing natural resources that surround our area, capitalize on the rich culture of our people, and from the desire to offer a unique and engaging learning model to our students.

POSITION SUMMARY:

The GCOA behavior support and paraprofessional lead provides behavioral support for all students, with an emphasis on those who require behavior support as indicated on their IEP or MTSS plan. They will also lead the PBIS system for all tiers.

RESPONSIBILITIES AND DUTIES (*other duties may be assigned*):

Supervises: Paraprofessionals
Student Behaviors
- Para Training and Supervision
-Develop training schedule and plan and execute schedule
- Supervise (disciplinary)
-Lead Behavior Team

-Train all staff on PBIS and Restorative Circles
-Model PBIS and restorative circles
- Provide direct intervention
-CICO Coordinator
-Small groups
- Individual needs as determined by behavior team
- support major behaviors as determined by school leader
Student Experiences
- Support excursions when needed based on behavioral needs
- support teachers in developing leadership groups for 5-8, clubs for K-4
- Staff Crew
- Student Crew- support
Student Extended
- After-school clubs lead
- Lead and support summer programming (ESY, Kindercamp, Summer school programs)
Other duties as they may be assigned to meet the safety and well-being of students and which may benefit the GCOA educational program.

The Ideal Candidate Will Have:

- Strong and demonstrated commitment to the school's mission and core model.
- Passion for the outdoors and at minimum an understanding of basic outdoor-related skills.
- Proficiency in gathering and utilizing data and evidence to make instructional decisions.
- Personal ownership for school success and student growth.
- Belief that ALL children can learn and succeed.
- Ability to problem solve and deal with a variety of situations that may arise.
- Ability to work effectively with students, staff, parents and community from diverse backgrounds and begin responsive to their needs.
- Willingness to “go above and beyond” to support students in achieving academic, behavior, and social emotional goals.
- Positive attitude towards being a part of a school team and displays a strong sense of professionalism.
- Management and organizational ability, displaying common sense, and a positive attitude.
- Compliance with all GCOA policies and rules as well as the legal requirements of the State of Arizona.
- Computer skills proficient to address classroom requirements and GCOA educational program needs.

Preferred Qualifications:

- Education or related experience
- Associate of Arts Degree (not required)

Required Qualifications:

- Arizona State Fingerprint Clearance Card

Physical Demands and Work Environment:

The GCOA educational plan requires that paraprofessionals support instruction through both the classroom and outdoor related activities. To perform these tasks paraprofessionals must be able to work in a variety of outdoor settings.