

# **NOTICE OF PUBLIC MEETING**

Posted May 6th, 2025, at 3:00 PM

Governing Board

Glen Canyon Outdoor Academy

GCOA Mission: GCOA is committed to providing an active student-centered environment through outdoor expeditionary learning, collaborative teachers, and family and community engagement that will develop inquisitive explorers, cultivate creative thinkers and empower resilient learners.

Pursuant to Arizona Revised Statutes ("A.R.S.") § 38-431.02, notice is hereby given to the members of the Board of Directors of Glen Canyon Outdoor Academy and to the general public that the board will hold a meeting, open to the public as specified below. The Board of Directors reserves the right to change the order of items on the agenda, with the exception of public hearings set for a specified time.

Pursuant to A.R.S. §§38-431.03.A.1-A.7, the Board of Directors may go into Executive Session, which will not be open to the public, concerning any item on the agenda for discussion, consideration or consultations: (1) of employment issues related to a public officer, appointee or employee; (2) of records exempt by law from public inspection, including the receipt and discussion of information or testimony that is specifically required to be maintained as confidential by state or federal law; (3) for legal advice with attorneys; (4) with attorneys regarding contract negotiations, pending or contemplated litigation or settlement discussions; (5) regarding negotiations with employee organizations; (6) regarding international, interstate or tribal negotiations; or (7) regarding negotiations for the purchase, sale or lease of real property.

**Date/Time: May 6th, 2025, 5:00 PM MST**

**Agenda Available: GCOA Elementary School at 835 Newburn Road and at [www.gcoacademy.org](http://www.gcoacademy.org)**

**Physical Meeting to be held at 835 Newburn Road in General Purpose Room/ You may enter through the main entrance as early as 4:55pm.**

**Virtual Meeting Access: Meeting ID: 954 1721 1816 Passcode: 203580**

**ALL ITEMS ON THE AGENDA ARE OPEN FOR DISCUSSION  
AND POSSIBLE ACTION**

## **MEETING AGENDA**

### **I. Opening of Meeting**

- A. Call to Order
- B. Roll Call - Determine Quorum/ Present
- C. Approval of Agenda

### **II. Approval of Minutes**

### **III. Announcements and Comments**

- A. Statements Concerning Call to the Public
- B. Call to the Public

#### IV. Reports:

##### A. School Leadership Updates

###### 1. Finances

- a. Monthly Reports: [Balance Sheet](#), [FY24 990](#), [Cash Flow](#)
- b. Arizona Community Foundation
- c. AZCSP
- d. ESA funds: \$8251

###### 2. Facilities

- a. Building Project
- b. Leasing Options
- c. Playground

###### 3. Enrollment- 168 returning, 38 new students, 12 open spots

###### 4. Staffing- 2 open positions

###### 5. Academic

- a. Board Focus for next year- Board Training

##### B. School Board Member Reports

V. Consent agenda- all items on this agenda will be considered by a single motion with no discussion unless requested otherwise by a board member.

1. Consideration and possible action to approve the following contracts for the 2025-2026 school year- Susan Pilkington

Name	Proposed Position	New Hire/ Returning
Ashley McDowd	Kindergarten Teacher	Returning
Savannah Stambaugh	1st/ 2nd Teacher	Returning
Mary Humm	1st/ 2nd Teacher	Returning
Kaleb McDowd	3rd/ 4th Teacher	Returning
Franchaska Yazzie	Paraprofessional	Returning
Nichollette Tso	Paraprofessional	Returning
Natalie Russell	Teacher-on-assignment, Primary Lead	Returning
Cathy Begay	Paraprofessional	Returning
Sadira Whiterock	Paraprofessional	Returning
Tori Savage	Paraprofessional	Returning

Rockhem Raclip	Specials Teacher	Returning
Dana Law	Specials Teacher	Returning
Melissa Castro	Special Education Teacher	Returning
Lenae Tsinnie	Special Education Paraprofessional	Returning
Kayla Chavez	Special Education Paraprofessional	Returning
Shadoe Schoppmann	Family and Community Liaison	Returning
Sharelynn Hosteen	Paraprofessional	Returning
Whitney Wertz	Registrar	Returning
Susan Pilkington	Executive Director, Business Manager, Director of Special Education, School Psychologist	Returning
Leonard Edgewater	Custodian	Returning
Nikki Jaborski	Director of Operations	Returning

2. Consideration and possible action to approve the following change in contracts/ transfer of duty:

<b>Name:</b>	<b>Current Position:</b>	<b>Proposed Position:</b>
Maya Hibbard	Paraprofessional, sub 36	Paraprofessional, sub 30
Shannon Herbst	Teacher	Paraprofessional, sub 40
Julie Poulson	Paraprofessional, sub 36	Paraprofessional, sub 20

3. Consideration and possible action to approve the following terminations- Susan Pilkington

<b>Name</b>	<b>Position</b>	<b>Last Day of Work</b>	<b>Reason for Terming</b>	<b>Date submitted to board</b>
Ben Jensen	Behavior and Paraprofessional Lead	05/29/2025	Resignation	05/07/2025

Jaden Games	Paraprofessional	05/23/2025	Resignation	05/07/2025
Deanne Wood	Teacher	05/23/2025	Resignation	05/07/2025
Tina Richardson	Paraprofessional	05/23/2025	Non-renewal	05/07/2025
Ryan Tracey	Teacher	05/23/2025	Resignation	05/07/2025
Rob Wulff	Teacher	05/23/2025	Resignation	05/07/2025

## VI. Business

1. Discussion, consideration, and possible action to approve the following changes to staff contracts:
  - a. 5% increase on all contracts that started prior to 01/01/2025
  - b. Increase to \$4000 from \$3000 for teaching contracts from the classroom site funds income source
2. Discussion, consideration, and possible action to approve the following changes to benefits package:
  - a. Increase matching contribution for retirement funds in designated 401K from 50% up to 6% of salary to 50% up to 10% of salary, change effective June 16, 2025.
  - b. Allow staff to accrue up to 4 rollover days to add to future years PTO, no more than 16 rollover days can be added.
  - c. Reduction of days by 5 for returning staff.
4. Discussion, consideration, and possible action to approve the [FERPA policy](#) and guidance - Susan Pilkington
5. Discussion, consideration, and possible action to approve the 2025-2026 [school calendar](#) and [staff calendar](#). - Susan Pilkington
6. Discussion, consideration, and possible action to approve the contract with Infinite Campus- Susan Pilkington
7. Discussion, consideration, and possible action to approve the [revised budget](#) for FY25- Susan Pilkington
8. Discussion, consideration and possible action to approve the following new hires:

Name	Position	Date of Hire
Hattie Williams	School Leader	June 1, 2025

Myles Beam	Teacher	July 21, 2025
Jacob Storey Gilleland	Teacher	July 21, 2025

9. Discussion regarding summer meeting schedule:
  - a. June 4, 2025- may move to later in June if conflicts
  - b. July 9, 2025-
  - c. August 14, 2025- Board Retreat- training and meeting day

#### VI. Closing of Meeting

- A. Next meeting - TBD