

NOTICE OF PUBLIC MEETING

Posted January 7th, 2024, at 3:00 PM

Governing Board

Glen Canyon Outdoor Academy

GCOA Mission: GCOA is committed to providing an active student-centered environment through outdoor expeditionary learning, collaborative teachers, and family and community engagement that will develop inquisitive explorers, cultivate creative thinkers and empower resilient learners.

Pursuant to Arizona Revised Statutes ("A.R.S.") § 38-431.02, notice is hereby given to the members of the Board of Directors of Glen Canyon Outdoor Academy and to the general public that the board will hold a meeting, open to the public as specified below. The Board of Directors reserves the right to change the order of items on the agenda, with the exception of public hearings set for a specified time.

Pursuant to A.R.S. §§38-431.03.A.1-A.7, the Board of Directors may go into Executive Session, which will not be open to the public, concerning any item on the agenda for discussion, consideration or consultations: (1) of employment issues related to a public officer, appointee or employee; (2) of records exempt by law from public inspection, including the receipt and discussion of information or testimony that is specifically required to be maintained as confidential by state or federal law; (3) for legal advice with attorneys; (4) with attorneys regarding contract negotiations, pending or contemplated litigation or settlement discussions; (5) regarding negotiations with employee organizations; (6) regarding international, interstate or tribal negotiations; or (7) regarding negotiations for the purchase, sale or lease of real property.

Date/Time: January 8th, 2024, 5:00 PM MST

Agenda Available: GCOA Elementary School at 835 Newburn Road and at www.gcoacademy.org

Physical Meeting to be held at 835 Newburn Road in General Purpose Room

Virtual Meeting Access: Meeting ID: 954 1721 1816 Passcode: 203580

ALL ITEMS ON THE AGENDA ARE OPEN FOR DISCUSSION AND POSSIBLE ACTION

MEETING AGENDA

I. Opening of Meeting

- A. Call to Order**
- B. Roll Call - Determine Quorum/ Present**
- C. Approval of Agenda**

II. Approval of the Minutes

III. Announcements and Comments

- A. Statements Concerning Call to the Public**
- B. Call to the Public**

IV. Reports:

- A. School Leadership Updates
 - 1. Monthly Updates (Finances/Facilities/Enrollment/Staffing/Academic)
- B. School Board Member Reports

V. Business:

1. Discussion, consideration, and possible action to approve the [GCOA Staff Accountability: Progressive Discipline Policy](#) - Raini Goatson
2. Discussion, consideration, and possible action to approve an additional bus route to be added with GCOA mini-buses- Nikki Jaborski
3. Discussion, consideration, and possible action to approve a stipend bonus for the winter holiday- Susan Pilkington
 Stipends are as follows:
 36-40 hour employees/ **\$500 each**
 Nicolette Tso-
 Franchaska Yazzie-
 Tori Savage-
 Sadira Whiterock
 Tina Richardson
 Shadoe Schoppmann
 Amber Banfill
 Kayla Chavez
 Nikki Jaborski
 Ben Jensen

 .75 time, **\$375**
 Jaden Games
 Julie Poulson
 Whitney Wertz
 Leonard Edgewater
4. Discussion, consideration, and possible action to approve the following change in duty- Nikki Jaborski

Name:	Current Position:	Change to:	Reason:
Tina Richardson	Paraprofessional- under 36 hours	Paraprofessional- under 30 hours	Staff request

5. Discussion, consideration, and possible action to approve the following new hires- Nikki Jaborski

Name	Position	Date of Hire
Maya Hibbard	Paraprofessional	January 6, 2025
Shareelynn Hosteen	Paraprofessional	January 13, 2025

6. Discussion, consideration, and possible action to approve a payment of \$655.60 to Page Fast Glass for damage to neighbor's window- Susan Pilkington
7. Discussion, consideration, and possible action to approve Beth Henshaw to drive school vehicles for Wild Fridays- Nikki Jaborski
8. Discussion, consideration, and possible action to approve the [Administration of OTC and Prescription Medication Policy](#)- Susan Pilkington
9. Discussion, consideration, and possible action to approve the voluntary termination of Amber Banfill, based on her resignation letter. The Board may vote to go into executive session to discuss this matter pursuant to A.R.S. 38-431.03(A)(1). The Board may decide the matter in the public meeting.- Susan Pilkington

VI. Closing of Meeting

- A. Next meeting - on February 5, 2024 at 5pm