

MEETING MINUTES

Governing Board
Glen Canyon Outdoor Academy

GCOA Mission: GCOA is committed to providing an active student-centered environment through outdoor expeditionary learning, collaborative teachers, and family and community engagement that will develop inquisitive explorers, cultivate creative thinkers and empower resilient learners.

Pursuant to Arizona Revised Statutes ("A.R.S.") § 38-431.02, notice is hereby given to the members of the Board of Directors of Glen Canyon Outdoor Academy and to the general public that the board will hold a meeting, open to the public as specified below. The Board of Directors reserves the right to change the order of items on the agenda, with the exception of public hearings set for a specified time.

Pursuant to A.R.S. §§38-431.03.A.1-A.7, the Board of Directors may go into Executive Session, which will not be open to the public, concerning any item on the agenda for discussion, consideration or consultations: (1) of employment issues related to a public officer, appointee or employee; (2) of records exempt by law from public inspection, including the receipt and discussion of information or testimony that is specifically required to be maintained as confidential by state or federal law; (3) for legal advice with attorneys; (4) with attorneys regarding contract negotiations, pending or contemplated litigation or settlement discussions; (5) regarding negotiations with employee organizations; (6) regarding international, interstate or tribal negotiations; or (7) regarding negotiations for the purchase, sale or lease of real property.

Date/Time: April 3rd, 2024, 5:00 PM MST

Agenda Available: GCOA Elementary School at 835 Newburn Road and at www.gcoacademy.org

Physical Meeting to be held at 835 Newburn Road in General Purpose Room

Virtual Meeting Access: Meeting ID: 954 1721 1816 Passcode: 203580

**ALL ITEMS ON THE AGENDA ARE OPEN FOR DISCUSSION
AND POSSIBLE ACTION**

MEETING MINUTES

I. Opening of Meeting

- A. Call to Order at 5:07
- B. Roll Call - Determine Quorum/ Present

Board Members:

Rochelle Russell- present

Susan Pilkington- present

Gwen Lasslo- present

Jennie Lassen- present

Justine Carryer- present

Staff:

Raini Goatson- present

C. Approval of Agenda

Gwen motioned to approve, Rochelle seconded- all in favor

II. Approval of the Minutes

Susan requested removal of item 7c and 7d

Justine motioned to approve, Gwen seconded, all in favor

III. Announcements and Comments

A. Statements Concerning Call to the Public

B. Call to the Public

IV. Reports:

A. School Leadership Updates

1. Monthly Updates (Finances/Facilities/Enrollment/Staffing/Academic)

Testing in progress- good attendance and students are doing good work

B. School Board Member Reports

V. New Business:

1. Discussion and possible action to approve the Family Life Curriculum, complies with all Arizona State requirements, for grades 6 and 7- Justine Carryer

Gwen motioned to discuss, Rochelle seconded, all in favor

Opt in program, we will post for 30 days for parents to review,

Gwen motioned to approve, Justine seconded, all in favor

2. Discussion and possible action to approve teacher contracts for returning teachers for 2024-2025 School Year with a 5% raise to base salary, \$3000 in classroom site funds, 167 contract days- Susan Pilkington

Name	Proposed Position	New Hire/ Returning
Shannon Herbst	5-6 Teacher	Returning
Ryan Tracey	7-8 Teacher	Returning
Deanne Wood	5-6 Teacher	Returning
Natalie Russell	1-2 Teacher	Returning

Rochelle moved to discuss, Gwen seconded, all in favor

Justine moved to approve, Gwen seconded, all in favor

- Discussion and possible action to approve contracts for returning staff positions for the 2024-2025 school year

Raini Goatson	School Leader/ 7-8 ELA	Returning
Shadoe Schoppmann	Family Director	Returning
Nikki Jaborski	Director of Operations	Returning
Behavior/ Para Lead	Ben Jensen	Returning

Gwen motioned to discuss, Rochelle seconded, all in favor

Gwen motioned to approve, Rochelle seconded, all in favor

- Discussion and possible action to approve internal, and external if not filled internally, postings for new positions for 2024-2025 School Year- Susan Pilkington

Positions
Academic Interventionist
Registrar
1.0 FTE Specials Teacher

Rochelle motioned to discuss, Gwen seconded, all in favor

Justine motioned to approve, Gwen seconded, all in favor

- Discussion and possible action to approve the following new hires- Nikki Jaborski

Name	Position	First Day of Work	Date submitted to board
Tori Savage	Special Education Paraprofessional	03/26/2024	04/03/2024
Sadira Whiterock	Paraprofessional	3/11/2024	04/03/2024
Kaleb McDowd	Teacher	07/22/2024	04/03/2024
Ashley McDowd	Teacher	07/22/2024	04/03/2024
Mary Humm	Teacher	07/22/2024	04/03/2024

Justine motioned to discuss, Gwen seconded, all in favor

Raini spoke in Nikki's absence. Susan abstained from voting due to family relationships with Ashley and Kaleb.

Gwen motioned to approve, Rochelle seconded, four remaining votes (minus Susan) in favor

6. Discussion and possible action to approve the following termination- Susan Pilkington

Name	Position	Last Day of Work	Reason for Terming	Date submitted to board
Fritz Libby	Paraprofessional	03/14/2024	Resignation	04/03/2024

Rochelle motioned to discuss, Gwen seconded, all in favor

Rochelle motioned to approve, Gwen seconded, all in favor

7. Discussion and possible action to approve the SOW with KOI Education to provide specific training for PBIS, grant funded- Susan Pilkington

Gwen motioned to discuss, Rochelle seconded, all in favor

Susan abstained from voting due to past work with KOI Education

Justine motioned to approve, Rochelle seconded, four remaining in favor, minus Susan

8. Discussion and possible action to approve a recruitment stipend policy- Susan Pilkington

Gwen motioned to discuss, Justine seconded, all in favor

Gwen motioned to approve, Rochelle seconded, all in favor

9. Discussion and possible action to approve the 2024-2025 school year calendar- Susan Pilkington

Rochelle motioned to discuss, Gwen motioned to approve, all in favor

Justine motioned to approve, Gwen seconded, all in favor

10. Discussion and possible action to approve transfer of duty- Susan Pilkington

Name	Current Position	Transfer position to	Date of transfer	Date submitted to board
Elouise Patterson	Special Education Paraprofessional	Paraprofessional	04/01/2024	04/03/2024

Gwen motioned to discuss, Rochelle seconded, all in favor

Justine motioned to approve, Gwen seconded, all in favor.

11. Discussion and possible action to amend the GCOA by-laws- Susan Pilkington

Section	Current wording	Proposed change	Reason for change	Date submitted to board
4.06	“members may not be a parent, step-parent, or household member of a currently enrolled student in the school.”	Remove wording	In order to fill governing board positions with qualified candidates, we need to open our scope of recruitees to parents.	04/03/2024
6.02	Each officer shall serve a one-year term of	Each officer shall serve a 3 year term	Contradictory wording within document	04/03/2024

Rochelle motioned to discuss, Justine seconded, all in favor

- make suggested change in section 4.06
- make additional chance in 10.05 that staff records will be available to board by the human resource department based on information appropriate to share

Rochelle motioned to approve, Gwen seconded, all in favor

12. Discussion and possible action to approve the Emergency Operations Plan, allowing basic changes to be made as needed by the Director of Operations- Nikki Jaborski

Justine motioned to discuss, Gwen seconded, all in favor

Gwen motioned to approve, Rochelle seconded, all in favor

13. Discussion and possible action to approve policy for request for transfer of records- Susan Pilkington

Gwen motioned to discuss, Justine seconded, all in favor

Rochelle motioned to approve, Gwen seconded, all in favor

14. Discussion and possible approval for stipends for certified employees who attended behavior training on 3/29/2024, grant funded- Susan Pilkington

Attendees (certified) included: Shannon Herbst, Ryan Tracey, [Rockhem Raclip](#), Rey Jallorin, Carmen Woolever, Deanne Wood, Rob Wulff

Gwen motioned to discuss, Rochelle seconded, all in favor

Rochelle motioned to approve, Gwen seconded, all in favor

15. Discussion and possible action to approve recruitment of new board members for Justine Carryer and Susan Pilkington's board positions as their term ends on 5/31/2024- Susan Pilkington

Gwen motioned to discuss, Rochelle seconded, all in favor

Resumes to go to Susan Pilkington prior to next board meeting. Positions need academic and/or finance experience.

Gwen motioned to approve, Rochelle seconded, all in favor

VI. Old Business

1. Discussion and possible action to approve a stipend of \$500 per special education evaluation, retroactive for the 23-24 SY up to \$2000 for School Psychologist, grant funded (IDEA)- Gwen Lasslo

Gwen motioned to discuss, Rochelle seconded, all in favor

Susan abstained from voting due to conflict of interest

Justine motioned to approve, Rochelle seconded, Four remaining were in favor, minus Susan

VII. Closing of Meeting

A. Next meeting - on May 1, 2024

Meeting adjourned at 6:09pm