

# **NOTICE OF PUBLIC MEETING**

Posted April 2nd, 2024, at 3:00 PM

Governing Board

Glen Canyon Outdoor Academy

GCOA Mission: GCOA is committed to providing an active student-centered environment through outdoor expeditionary learning, collaborative teachers, and family and community engagement that will develop inquisitive explorers, cultivate creative thinkers and empower resilient learners.

Pursuant to Arizona Revised Statutes ("A.R.S.") § 38-431.02, notice is hereby given to the members of the Board of Directors of Glen Canyon Outdoor Academy and to the general public that the board will hold a meeting, open to the public as specified below. The Board of Directors reserves the right to change the order of items on the agenda, with the exception of public hearings set for a specified time.

Pursuant to A.R.S. §§38-431.03.A.1-A.7, the Board of Directors may go into Executive Session, which will not be open to the public, concerning any item on the agenda for discussion, consideration or consultations: (1) of employment issues related to a public officer, appointee or employee; (2) of records exempt by law from public inspection, including the receipt and discussion of information or testimony that is specifically required to be maintained as confidential by state or federal law; (3) for legal advice with attorneys; (4) with attorneys regarding contract negotiations, pending or contemplated litigation or settlement discussions; (5) regarding negotiations with employee organizations; (6) regarding international, interstate or tribal negotiations; or (7) regarding negotiations for the purchase, sale or lease of real property.

**Date/Time: April 3rd, 2024, 5:00 PM MST**

**Agenda Available: GCOA Elementary School at 835 Newburn Road and at [www.gcoacademy.org](http://www.gcoacademy.org)**

**Physical Meeting to be held at 835 Newburn Road in General Purpose Room**

**Virtual Meeting Access: Meeting ID: 954 1721 1816 Passcode: 203580**

**ALL ITEMS ON THE AGENDA ARE OPEN FOR DISCUSSION  
AND POSSIBLE ACTION**

## **MEETING AGENDA**

- I. Opening of Meeting
  - A. Call to Order
  - B. Roll Call - Determine Quorum/ Present
  - C. Approval of Agenda
  
- II. Approval of the Minutes
  
- III. Announcements and Comments
  - A. Statements Concerning Call to the Public

B. Call to the Public

IV. Reports:

- A. School Leadership Updates
  - 1. Monthly Updates (Finances/Facilities/Enrollment/Staffing/Academic)
- B. School Board Member Reports

V. New Business:

- 1. Discussion and possible action to approve the Family Life Curriculum, complies with all Arizona State requirements, for grades 6 and 7- Justine Carryer
- 2. Discussion and possible action to approve teacher contracts for returning teachers for 2024-2025 School Year with a 5% raise to base salary, \$3000 in classroom site funds, 167 contract days- Susan Pilkington

<b>Name</b>	<b>Proposed Position</b>	<b>New Hire/ Returning</b>
Shannon Herbst	5-6 Teacher	Returning
Ryan Tracey	7-8 Teacher	Returning
Deanne Wood	5-6 Teacher	Returning
Natalie Russell	1-2 Teacher	Returning

- 3. Discussion and possible action to approve contracts for returning staff positions for the 2024-2025 school year

Raini Goatson	School Leader/ 7-8 ELA	Returning
Shadoc Schoppmann	Family Director	Returning
Nikki Jaborski	Director of Operations	Returning
Behavior/ Para Lead	Ben Jensen	Returning

- 4. Discussion and possible action to approve internal, and external if not filled internally, postings for new positions for 2024-2025 School Year- Susan Pilkington

<b>Positions</b>
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Academic Interventionist
Registrar
1.0 FTE Specials Teacher

5. Discussion and possible action to approve the following new hires- Nikki Jaborski

Name	Position	First Day of Work	Date submitted to board
Tori Savage	Special Education Paraprofessional	03/26/2024	04/03/2024
Sadira Whiterock	Paraprofessional	3/11/2024	04/03/2024
Kaleb McDowd	Teacher	07/22/2024	04/03/2024
Ashley McDowd	Teacher	07/22/2024	04/03/2024
Mary Humm	Teacher	07/22/2024	04/03/2024

6. Discussion and possible action to approve the following termination- Susan Pilkington

Name	Position	Last Day of Work	Reason for Terming	Date submitted to board
Fritz Libby	Paraprofessional	03/14/2024	Resignation	04/03/2024

7. Discussion and possible action to approve the SOW with KOI Education to provide specific training for PBIS, grant funded- Susan Pilkington

8. Discussion and possible action to approve a recruitment stipend policy- Susan Pilkington

9. Discussion and possible action to approve the 2024-2025 school year calendar- Susan Pilkington

10. Discussion and possible action to approve transfer of duty- Susan Pilkington

Name	Current Position	Transfer position to	Date of transfer	Date submitted to board
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Elouise Patterson	Special Education Paraprofessional	Paraprofessional	04/01/2024	04/03/2024
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11. Discussion and possible action to amend the GCOA by-laws- Susan Pilkington

Section	Current wording	Proposed change	Reason for change	Date submitted to board
4.06	“members may not be a parent, step-parent, or household member of a currently enrolled student in the school.”	Remove wording	In order to fill governing board positions with qualified candidates, we need to open our scope of recruitees to parents.	04/03/2024
6.02	Each officer shall serve a one-year term of	Each officer shall serve a 3 year term	Contradictory wording within document	04/03/2024

12. Discussion and possible action to approve the Emergency Operations Plan, allowing basic changes to be made as needed by the Director of Operations- Nikki Jaborski

13. Discussion and possible action to approve policy for request for transfer of records- Susan Pilkington

14. Discussion and possible approval for stipends for certified employees who attended behavior training on 3/29/2024, grant funded- Susan Pilkington

Attendees (certified) included: Shannon Herbst, Ryan Tracey, Rockhem Raclip , Rey Jallorin, Carmen Woolever, Deanne Wood, Rob Wulff

15. Discussion and possible action to approve recruitment of new board members for Justine Carryer and Susan Pilkington’s board positions as their term ends on 5/31/2024- Susan Pilkington

## VI. Old Business

1. Discussion and possible action to approve a stipend of \$500 per special education evaluation, retroactive for the 23-24 SY up to \$2000 for School Psychologist, grant funded (IDEA)- Gwen Lasslo

## VII. Closing of Meeting

- A. Next meeting - on May 1, 2024