



GCOA Substitute Salary Schedule

Arizona Department of Education (ADE) Certification	Daily Rate
Emergency Substitute Certificate (<i>below Bachelor's</i>)	\$120
ADE Substitute Certificate (<i>Bachelor's and above</i>)	\$165
ADE Teaching Certificate	\$175
Long-Term Assignment *4.5 weeks and longer	\$180
Paraprofessional filling in for a Teacher	\$2 more per hour than usual hourly rate
Substitute Aide	\$12.50 per hour