

MEETING MINUTES

Governing Board
Glen Canyon Outdoor Academy

GCOA Mission: GCOA is committed to providing an active student-centered environment through outdoor expeditionary learning, collaborative teachers, and family and community engagement that will develop inquisitive explorers, cultivate creative thinkers and empower resilient learners.

Pursuant to Arizona Revised Statutes ("A.R.S.") § 38-431.02, notice is hereby given to the members of the Board of Directors of Glen Canyon Outdoor Academy and to the general public that the board will hold a meeting, open to the public as specified below. The Board of Directors reserves the right to change the order of items on the agenda, with the exception of public hearings set for a specified time.

Pursuant to A.R.S. §§38-431.03.A.1-A.7, the Board of Directors may go into Executive Session, which will not be open to the public, concerning any item on the agenda for discussion, consideration or consultations: (1) of employment issues related to a public officer, appointee or employee; (2) of records exempt by law from public inspection, including the receipt and discussion of information or testimony that is specifically required to be maintained as confidential by state or federal law; (3) for legal advice with attorneys; (4) with attorneys regarding contract negotiations, pending or contemplated litigation or settlement discussions; (5) regarding negotiations with employee organizations; (6) regarding international, interstate or tribal negotiations; or (7) regarding negotiations for the purchase, sale or lease of real property.

Date/Time: December 7, 2022 5:00 PM MST

Agenda Available: GCOA Elementary School at 19 Poplar Street, GCOA Primary School at 331 S. Lake Powell Blvd and at www.gcoacademy.org

Physical Meeting to be held at 19 Poplar Street in Page, AZ

Virtual Meeting Access: Meeting ID: 987 5794 5061 Passcode: 024020

ALL ITEMS ON THE AGENDA ARE OPEN FOR DISCUSSION AND POSSIBLE ACTION

MEETING AGENDA

I. Opening of Meeting:

- A. Call to Order at 5:03 p.m.
- B. Roll Call - Determine Quorum

Governing Board Members present: Gwen Lasslo, Susan Pilkington, Ameer Payne, Justine Carryer, and Mary Francis arrived at 5:07 p.m.

Founding Board Member (non-voting) present: Susan Wright

School Leader: Jim Walker

C. Approval of Agenda

Gwen Lasslo moved to approve the agenda, Justine Carryer seconded the motion. Motion passed with all in favor.

II. Approval of November 2, 2022 GCOA Board Meeting Minutes

Gwen Lasslo moved to approve the November 2, 2022 GCOA Board Meeting Minutes, Justine Carryer seconded the motion. Motion approved with all in favor.

III. Announcements and Comments

- A. Statements Concerning Call to the Public
- B. Call to the Public

IV. Reports:

A. School Director Report

1. Monthly Updates (Finances / Facilities / Enrollment / Staffing)- Jim Walker presented Parent Teacher's conference on December 8th and 9th, 2022. The new GCOA renovated school site will open doors on January 4th 2023 and planning on making the physical move on December 16th 2022.

V. Business:

- 1. Presentation and update on the GCOA budget - Susan Pilkington

Justine Carryer moved to open discussion to present and update the GCOA budget, Ameer Payne seconded the motion. Motion approved with all in favor.

- 2. Discussion regarding the feedback from the GCOA Parent Advisory Committee meeting held on December 5th – Ameer Payne presented the PAC have five members with welcoming Vaughn Goaston during the December 5th PAC meeting. PAC suggested implementing awareness of healthy screen time for students, spelling bee club, and an after-school music club.

Gwen Lasslo moved to open discussion regarding the feedback from the GCOA Parent Advisory Committee meeting held on December 5th, Susan Pilkington seconded the motion. Motion approved with all in favor.

- 3. Update on the process for determining the GCOA school mascot – Justine Carryer presented the mascot will be decided by the end of next week. There will be a one student one vote and the overall mascot with more votes will be the GCOA mascot.

Ameer Payne moved to open discussion to update on the process for determining the GCOA school mascot, Gwen Lasslo seconded the motion. Motion approved with all in favor.

- 4. Presentation on the academic performance of GCOA students – Justine Carryer presented to the Board the progress of GCOA student and shared educational progress measures.

Ameer Payne moved to open discussion to present on the academic performance of GCOA students, Gwen Lasslo seconded the motion. Motion approved with all in favor.

- 5. Discussion and possible action to approve the resignation of Lynny Jones as GCOA Family Director – Jim Walker presented to the Board, Lynny Jones's 2-week notice is completed and recruiting for a Family Director in replace of Lynny Jones.

Gwen Lasslo moved to open discussion and possible action to approve the resignation of Lynny Jones as GCOA Family Director, Ameer Payne seconded the motion. Motion approved with all in favor.

Susan Pilkington moved to approve the resignation of Lynny Jones as GCOA Family Director, Gwen Lasslo second the motion. Motion approved with all in favor.

6. Discussion and possible action to approve Kelsi Shores as a GCOA substitute teacher pending paperwork and certification – Jim Walker presented to the Board Kelsi Shores from Page and she applied for a substitute.

Justine Carryer moved to open discussion and possible action to approve Kelsi Shores as a GCOA substitute teacher pending paperwork and certification, Susan Pilkington seconded the motion. Motion approved with all in favor.

Susan Pilkington moved to approve Kelsi Shores as a GCOA substitute teacher pending paperwork and certification, Ameer Payne second the motion. Motion approved with all in favor.

7. Discussion and possible action to approve the GCOA Indian Policies and Procedures as a requirement for the GCOA Impact Aid application – Jim Walker presented the Indian Policies and Procedure for the Impact Aid application due the end of January for next year's school year award.

Justine Carryer moved to open discussion and possible action to approve the GCOA Indian Policies and Procedures as a requirement for the GCOA Impact Aid application, Susan Pilkington seconded the motion. Motion approved with all in favor.

Susan Pilkington moved to approve the GCOA Indian Policies and Procedures as a requirement for the GCOA Impact Aid application, Gwen Lasslo second the motion. Motion approved with all in favor.

8. Discussion and possible action to approve a revised GCOA schedule for second semester – Susan Pilkington the second semester schedule. The student schedule was revised to allow collaboration for teachers. This schedule will require two-hour periods of special per day.

Justine Carryer moved to open discussion and possible action to approve a revised GCOA schedule for second semester, Gwen Lasslo seconded the motion. Motion approved with all in favor.

Justine Carryer moved to approve the a revised GCOA schedule for second semester, Ameer Payne second the motion. Motion approved with all in favor.

9. Discussion and possible action to approve the allocation of ½ of teacher stipend from the GCOA Classroom Site Funds – Susan Pilkington presented Prop 301 allocated to teachers' salary. The stipend will be distributed for Christmas and one at the end of the school year.

Gwen Lasslo moved to open discussion and possible action to approve the allocation of ½ of teacher stipend from the GCOA Classroom Site Funds, Justine Carryer seconded the motion. Motion approved with all in favor.

Justine Carryer moved to approve the allocation of ½ of teacher stipend from the GCOA Classroom Site Funds, Gwen Lasslo second the motion. Motion approved with all in favor.

10. Discussion and possible action to approve the allocation of a one time retention bonus to paraprofessionals – Susan Pilkington present the bonus is from general funds.

Amee Payne moved to open discussion and possible action to approve the allocation of a one-time retention bonus to paraprofessionals, Susan Pilkington seconded the motion. Motion approved with all in favor.

Amee Payne moved to approve the allocation of a one-time retention bonus to paraprofessionals, Justine Carryer second the motion. Motion approved with all in favor.

11. Discussion and possible action to approve the draft GCOA Teacher Evaluation Instrument – Jim Walker presented the process and description of the evaluation.

Justine Carryer moved to open discussion and possible action to approve the draft GCOA Teacher Evaluation Instrument, Amee Payne seconded the motion. Motion approved with all in favor.

Susan Pilkington moved to approve the draft GCOA Teacher Evaluation Instrument, Gwen Lasslo second the motion. Motion approved with all in favor.

12. Discussion and possible action to approve Rolisha King from an hourly position to a contracted salaried position – Susan Pilkington presented this item to the Board with explanation.

Amee Payne moved to open discussion and possible action to approve Rolisha King from an hourly position to a contracted salaried position, Gwen Lasslo seconded the motion. Motion approved with all in favor.

Amee Payne moved to approve Rolisha King from an hourly position to a contracted salaried position, Gwen Lasslo second the motion. Motion approved with all in favor.

13. Discussion and possible action to approve the possible revision of the agreement with Express Bus to provide centrally located bus tops within the City of Page – Jim Walker presented the out-of-town bus routes will continue to run and will be planning for centralized in town pick up and drop areas starting on January 4th. GCOA is waiting on times from the Express Bus Coordinator and will then send out an email with the centralized locations and times. This public transportation service is free to students and costing GCOA \$10 a month per student.

Justine Carryer moved to open discussion and possible action to approve the possible revision of the agreement with Express Bus to provide centrally located bus tops within the City of Page, Susan Pilkington seconded the motion. Motion approved with all in favor.

Susan Pilkington moved to approve the possible revision of the agreement with Express Bus to provide centrally located bus tops within the City of Page, Amee Payne second the motion. Motion approved with all in favor.

VI. Closing of Meeting

Justine Carryer moved to adjourn the meeting, Ameer Payne seconded the motion. Motion passed with all in favor. Meeting adjourned at 6:02 p.m.

A. Next meeting is scheduled for January 4, 2023 at 5:00 p.m.